

# NOTICE EMPLOYMENT OPPORTUNITY CITY OF WINTER HAVEN

P.O. BOX 2277 - WINTER HAVEN, FL 33883-2277

Phone (863) 291-5650

[www.mywinterhaven.com](http://www.mywinterhaven.com)

Hearing Impaired: 711 RELAY or 1-800-955-8770

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May 27, 2008

OPEN COMPETITIVE

Firefighter I

*(4 Positions available)*

**ESSENTIAL JOB FUNCTIONS:** Performs skilled work fighting fires and administering first aid. Responds to fire alarms and other emergency calls; extinguishes and controls fires; lays and connects hoses to hydrants and other water sources; holds nozzles, controls and directs streams of water; positions, ascends and descends ladders; uses firefighting equipment such as fire axe, pike poles and tools; ventilates buildings; removes persons from danger; administers first aid to injured persons; performs salvage operations including sweeping water and removing debris; ties ropes and knots. Performs in-house maintenance on fire equipment and quarters to ensure compliance with established safety and health standards; cleans and washes walls and floors; washes and dries hoses; washes, cleans and polishes apparatus, etc. Participates in drills; training classes; demonstrations and courses in firefighting techniques, first aid, and pump operation and maintenance, hydraulics and other related subjects. Reviews city streets, alleys and commercial and multifamily residential buildings for familiarization (pre-fire planning); inspects for proper operations. Participates in the provision of public education programs related to fire prevention and safety. Completes and prepares required reports to document specific details of fire and other emergency response calls. This is not intended to be an all-inclusive listing of essential job functions; the performance of other essential functions may be required.

**KNOWLEDGE, SKILLS & ABILITIES:** Thorough knowledge of the techniques and practices of firefighting. Knowledge of city geography. Physical agility, strength and flexibility sufficient to perform the essential job functions without risking the health or safety of oneself or others. Ability to lift heavy objects or persons in the course of rescue/fire suppression activities. Ability to ascend and descend ladders; haul hoses and operate fire equipment. Ability to work strenuously for long periods of time under unfavorable conditions. Ability to speak and enunciate clearly to communicate effectively with other individuals in person and over a radio. Hearing ability sufficient to understand radio transmissions and conversations with individuals. Ability to work under stressful conditions and to react calmly and responsively in emergency situations.

**MINIMUM EDUCATION & EXPERIENCE:** Must be at least 18 years of age. Must be a high school graduate or possess a state recognized equivalent diploma. Must have Firefighter certification in accordance with Florida Statue 633. Must be certified as an Emergency Medical Technician (EMT) in accordance with F.S., H.R.S. Rules and Regulations Chapter 10D-66.36 and have a State EMT-D Certification or obtain an EMT-D Certification within one year of employment. Paramedic certification is preferred. An equivalent combination of education and experience determined to be directly related to the foregoing specific requirements may be substituted.

(Over)

SPECIAL REQUIREMENTS Candidate must currently be drug free and have not used illegal drugs for at least five years prior to the application date for potential employment. Must pass a drug screen as determined by the City of Winter Haven's standards. Must pass a physical examination in accordance with National Fire Protection Association, NFPA 1582, Standard for Firefighter Professional Qualifications, 1992 Edition. Must not have been convicted of or have had adjudication withheld for a first degree misdemeanor or felony. Must have good moral character. Must have a valid Florida Class E drivers' license with three years driving experience and driving record shall meet City requirements.

PHYSICAL/ENVIRONMENTAL FACTORS: Must have the physical ability, strength and flexibility to perform the job functions in the work environment. Reasonable accommodations will be made for otherwise qualified individuals with a disability.

SALARY & BENEFITS: \$12.08 per hour minimum (based on a 53hr work week) with a benefit package that includes 10 hours per month vacation leave, 12 hours per month sick leave and 10 paid holidays per year; co-sponsored medical, dental and life insurance plan participation; a co-sponsored pension plan and Social Security coverage.

CONTACT: Human Resources

CLOSING DATE: June 10, 2008

*Note: Paramedic training and certification qualifies candidates for additional compensation in the amount of \$235.00 per pay period or \$6,110.00 annually.*

"EQUAL OPPORTUNITY EMPLOYER"